

ADDENDUM NO. 1
EMPLOYMENT AGREEMENT

THIS ADDENDUM NO. 1 to the Employment Agreement is entered into this 13th day of February, 2014, by and between Brigitta M. Kuiper, hereinafter referred to as “Kuiper” and the City of Tempe, an Arizona municipal corporation, hereinafter referred to as the “City”.

RECITALS:

- A. The parties entered into that certain agreement on or about April 22, 2010, to define certain rights and obligations between the parties in order to perform the functions of City Clerk, beginning July 1, 2010;
- B. The parties desire to further define their respective rights and obligations with respect to said agreement;
- C. The parties intend that the following subsections shall be integrated into the Agreement in place of the former similarly identified subsection, if any, and that this Addendum be given the full force and effect of law as the Agreement.

In consideration of the mutual promises, covenants and undertakings set forth below, the parties do hereby agree as follows:

I. Section 2.

The City agrees:

- a. To provide Kuiper with an annual base salary of \$125,000 to ensure that the salary is commensurate with actual salaries for the current market for cities in Arizona. In the current fiscal year this increase will be paid in two lump sums of sixty percent (60%) in the amount of \$9,523.80 to be paid on or about February 13, 2014; and forty percent (40%) in the amount of \$6,349.20 to be paid on or about June 30, 2014. Effective FY 14-15 Kuiper’s base salary will be adjusted to \$125,000.
- b. To establish a salary range for the position of City Clerk of \$103,816 to \$140,152.

II. All other provisions of the original agreement where not inconsistent with this

Addendum shall remain binding on the parties hereto.

[SIGNATURE PAGE TO FOLLOW]

DATED this _____ day of _____, 2014.

CITY OF TEMPE, a municipal corporation

By: _____
Mark W. Mitchell, Mayor

Brigitta M. Kuiper

ATTEST:

Kay Savard, Deputy City Clerk

APPROVED AS TO FORM:

Judith R. Baumann, City Attorney